Your business September 2019



Yintong talks to...

Richard Song, managing director of Anglo Chinese Executive (ACE) Travel

Bringing the Chinese to Britain

Richard (Jie) Song is a new generation entrepreneur who has witnessed both the dramatic growth of the Chinese economy and the country's demographic changes from a consumers' point of view for the last 15 years.

Song was born in Kaifeng, a historic city in Henan Province, and moved to Beijing to take a business studies course. He stayed in the capital after graduation and joined an education company. Overseas education has been an extremely lucrative business in China since the 90s and overall the firm was generating billions of yuan. However, the section which looked after governmental foreign visits, where Song worked, was less profitable and was eventually dissolved. Undeterred he set up China Perfect Travel which specialised in overseas tourism for government officials.

Building credibility

Having decided early on to focus on the UK as the key destination, Song threw himself into connecting with relevant organisations and building credibility. He soon found that working with large government organisations could present challenges for a small business. Changes in personnel could mean the loss of a hard-earned connection, causing communication problems and putting existing projects in jeopardy. Slow payments caused by hierarchical structures drained his funds and produced cashflow problems. Making enough profit to keep the office afloat was Song's priority and with determination and hard work he led his team into its second five-year plan by 2010.

That year, with the 2012 Olympics in his sights, Song set up a London office – his company now had a rebrand and new name, Anglo Chinese Executive Travel – to liaise with his six locations in China. "2012 was a monumental year for Britain, it was also a critical landmark for ACE Travel" Song told me. "The level of tourism to the UK generated by the Olympics was explosive and



it hasn't stopped increasing since. We benefited greatly – not only did we achieve tremendous revenue that year, it also established our position as the 'go-to' company for all types of tourists from China."

Exponential

With the exponential development of social media and mobile communication – in the Chinese market in particular – ACE Travel was quick to participate. Since 2015, they have been putting resources continuously into substantiating their own app as well as introducing service packages through popular platforms such as Mafengwo, in addition to their comprehensive website.

Known as 'Mr. Britain' for his knowledge of the country Richard Song is forever digging deep to discover new, hidden places of interest and develop sophisticated travel packages to accommodate customers' changing tastes. For example, ACE Travel – with 70 full time staff rising to over 100 in the summer – teamed up with Chinese speaking lecturers in the UK to offer museum tours, now number one in on-line search lists. As a result, ACE is one of the top tour operators for Chinese visitors. From June to August last year it handled more than 100 groups comprising over 5,000 Chinese. "On any given day, we have about 1,000 guests floating around in the UK." Richard smiled, "and these groups will typically spend over a billion pounds here."

Vision

Talking about his third five-year plan, Richard told me that they will continue to develop service products through online and social media in this phase. A ten-strong team looking after their online back office is testament to his vision and commitment.

Both active in the same Anglo-Chinese business circles, Richard Song and I have collaborated for many years and I am always im-

"If an employee comes up with great ideas, then I support them; if they are followers but diligent, I guide them. But I can't tolerate laziness."

pressed by the efficiency, positivity and helpfulness of his staff. He is rightly proud of the fact that a third of them have worked for him for more than 10 years, another third for five. This has everything to do with his management style. "If an employee comes up with great ideas, then I support them; if they are followers but diligent, I guide them. But I can't tolerate laziness." When asked what the secret to his success is, his answer is: "diligence".

Close attachment

As well as running ACE, Song also owns an art school in Kaifeng where over 1,000 pupils are taught by 100 teachers over four campuses. The school is the after-school study camp, compulsory for primary school pupils and many of his childhood friends' children attend. I know how important it is for him to be able to give back to his hometown and his friends there.

As for his own family, he has a house in the UK and is planning to give his son the best education the country can offer. Having worked here for so long, Richard Song has a close attachment to what he regards as his home from home.

Yintong Betser is managing director of ACTIVE Anglo Chinese Communications connecting businesses cross culture with PR and marketing. She has published a series of books on doing business in China.

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Front cover: Mayor Sadiq Khan at City Hall. Photograph by Damian Walker

LONDON CHAMBER

Official Publication of

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London Business Matters is published on behalf of London Chamber of Commerce and Industry by



Crosby Associates Media Limited

Liverpool (Head Office): Burlington House. Crosby Road North Liverpool L22 OPJ Tel: 0330 124 3780

www.crosbyassociates.co.uk

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